



## **Our Mission**

**Spaceworks is a nonprofit cultural community development organization dedicated to expanding the supply of subsidized rehearsal, studio and community space for New Yorkers. We do this in collaboration with artists, partners and neighborhood residents.**

Our unique role as an cultural services and community development organization enables us to more deeply serve our mission by creating a participatory process for planning and programming.

## **Our Vision**

We envision a New York City in which everyone has access to inclusive spaces to gather and engage in their creative and cultural practices. This is integral to the cultural ecology of our city and has a positive impact on our collective wellbeing.

## **Our Values**

We co-create spaces that become resources for artists and communities so that neighborhoods and cultures can continue to thrive in place.

We listen to, preserve and protect the multifaceted cultures of our city by creating processes of inclusion wherever possible. As we work to achieve our mission and embody our vision, we are grounded in the following values:

### **Freedom of Expression for All**

We provide space for people to exercise their fundamental right to culture and creativity.

### **Protecting Cultural Legacy**

We employ a participatory community development process unique to each community, where legacy and future can co-exist.

### **Equity, Inclusion and Social Justice**

We recognize that a commitment to equity, inclusion, and social justice requires intentional outreach, in-reach and engagement. Through strategic engagement with [BDAC](#)/Ebony Noelle Golden, [PURPOSE Productions](#), staff participation in [Race Forward's Racial Equity in the Arts](#)

[Innovation Lab](#), and knowledge building through focus groups and community conversations, we partner with communities of color, LGBTQIA individuals, women, immigrants, seniors, youth, and people living with disabilities, among others.

As we work to deepen our process and operationalize our racial equity goals, we are engaged in the following actions and interventions:

- Conducting **community engagement and outreach** with local community businesses, organizations and residents in New York City to promote, exchange and/or gather information about their experiences and space needs;
- Creating a **participatory design process** with architects and community members so that local residents have a seat at the table in aspects of planning and programming;
- Establishing **local advisory councils** made up of community stakeholders for ongoing decision making in regards to how our projects look, feel and operate;
- Providing **subsidized and free space** for community members to engage in their creative and cultural practices

## **Communal Care & Transparency**

We engage community members in dialog around how Spaceworks identifies, resources, and programs our spaces. We entrust our members with the communal care of our spaces.